



EMPLOYMENT TRIBUNALS

Claimant: Mr A Chucha

Respondent: Calthorpe Teaching Academy

On: 13-16 September 2021

Before: Employment Judge J Jones
Mrs S Outwin
Mr N Howard

Representation

Claimant: Mr Ali (lay representative)

Respondent: Mr M Williams (counsel)

JUDGMENT

1. The claim of unfair dismissal succeeds.
2. The claim of disability-related discrimination (Section 15 Equality Act 2010 “EqA”) succeeds.
3. The claim of failure to make reasonable adjustments (section 20 & 21 EqA) and harassment because of disability (section 26 EqA) are struck out as they are out of time and the Tribunal does not have jurisdiction to hear them.

Employment Judge J Jones

16 September 2021

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.