



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**  
Mr Shepherd

**Respondent**  
Lear Corporation (UK) Ltd

AND

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT** Birmingham

**ON**

11 – 13 August 2021

**EMPLOYMENT JUDGE** Harding

### Representation

**For the Claimant:** In Person

**For the Respondent:** Ms Gardiner, Counsel

## JUDGMENT

- 1 The claimant's unfair dismissal claim fails and is dismissed.
- 2 By consent, the claimant's claim for underpaid notice pay (non-payment of shift premia) succeeds. The respondent is ordered to pay to the claimant the sum of £1,425.24 gross.
- 3 By consent, the claimant's claim for underpaid holiday pay on termination of employment (non-payment of shift premia) succeeds. The respondent is ordered to pay to the claimant the sum of £166.28 gross.
- 4 No award is made under Section 38 of the Employment Act 2002.

Note: written reasons will not be provided unless requested at the Hearing itself or in writing within 14 days of the sending of the written record of the decision, Rule 62(3).

Case Number: 1304759.20

Case No:1304759.20  
Employment Judge Harding  
Dated: 13 August 2021

Note: written reasons will not be provided unless requested at the Hearing itself or in writing within 14 days of the sending of the written record of the decision, Rule 62(3).