



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Dilworth  
**Respondent:** Ryman Limited  
**Heard at:** Birmingham (by CVP video hearing)  
**On:** 15-19, 22 & 23 March 2021  
**Before:** Employment Judge Flood  
Mr Davis  
Mrs Pelter

**Representation:**

Claimant: In person  
Respondent: Mr Fitzpatrick (Counsel)

## JUDGMENT

The unanimous judgment of the Tribunal is that the complaints against the respondent for direct disability discrimination and disability related harassment are not well founded and are dismissed.

**Employment Judge Flood**  
Date: 23 March 2021