



# EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

AND

HAYLEY WARNER

DAYMARK LIMITED

## JUDGMENT

### OF THE EMPLOYMENT TRIBUNAL

HELD AT: Birmingham via CVP

ON: 6 - 10 December 2021

**EMPLOYMENT JUDGE** Algazy QC

**Panel Members:** Ms. S. Outwin  
Mr. M. Khan

#### Representation

**For the Claimant:** In Person

**For the Respondent:** Mr M. Williams - Counsel

## **J U D G M E N T**

The unanimous judgment of the Tribunal is that the claims set out below are not well founded and are dismissed:

- Discrimination arising from disability (Section 15 Equality Act 2010)
- Indirect discrimination-disability (Section 19 Equality Act 2010)
- Victimisation (Section 27 Equality Act 2010)

**Jacques Algazy Q.C.**

Signed on **10 December 2021**

Oral reasons having been given, the parties are reminded of Rule 62(3) of Schedule 1 of the 2013 Rules regarding written reasons not being produced unless requested and/or subsequently requested in accordance with Rule 62(3).

If they are requested, the parties are reminded that they will appear on the Employment Tribunal website - <https://www.gov.uk/employment-tribunal-decisions>.