



VCD

# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

**Respondent**

Mr S Hinds

**AND**

DHL Services Ltd

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL Preliminary Hearing

**HELD AT Birmingham** by CVP **ON** 8 & 18 March 2021

**EMPLOYMENT JUDGE Dean**

### Representation

**For the Claimant: in Person**

**For the Respondent: Ms. R Eeley, of counsel**

## JUDGMENT

**The judgment of the Tribunal is that :**

1. The claimant's application to amend his complaint to include a complaint of unfair treatment as described in the further information 004 as Bullying/ Entrapment in relation to the protected characteristic of race and religion is allowed.
2. The claimant's application to amend his complaint to include a complaint of discrimination due to race and religion as described in the further information 003 as being in connection with an incident alleged to have taken place on 15/02/2019 is refused.

Employment Judge Dean  
19/03/2021

**Note**

**Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.**