



EMPLOYMENT TRIBUNALS

Claimant: Miss G Salsbury

Respondent: Blackheath Coronation Club

Following a Hearing by Video (CVP)

On: 25 March 2021

Before: Employment Judge J Jones

Representation

Claimant: In person

Respondent: Mr T Crump (Secretary) – subject to rule 21 restrictions

JUDGMENT

1. The claim of disability discrimination is dismissed. The Tribunal does not have jurisdiction to hear this claim as it is out of time.
2. The claim of sex discrimination is dismissed. The Tribunal does not have jurisdiction to hear this claim as it is out of time.
3. The claim of constructive unfair dismissal succeeds.
4. The respondent must pay to the claimant the sum of **£25,357** forthwith as compensation for unfair dismissal, calculated as follows.

Basic Award (1.5 x 2 weeks) @ £390 p/wk	£1,170
Compensatory Award – net loss to date of Tribunal (taking account of furlough reduction)	£15,678
Compensatory Award – net future loss of earnings (taking account of furlough reduction)	£8,509
Total	£25,357

Employment Judge J Jones
25 March 2021

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.