



EMPLOYMENT TRIBUNALS

Claimant: Mr M Wright

Respondent: MH Digital Media Limited

Heard at: Midlands West Employment Tribunal – CVP hearing

On: 25 January 2021

Before: Employment Judge J Jones

Representation

Claimant: In person

Respondent: Mr G Stewart, Director

JUDGMENT

1 The unfair dismissal claim succeeds. The respondent must pay to the claimant **£3,937.50**, representing his basic award. (No claim to a compensatory award was pursued).

2 The claim for unpaid wages for the period 1 February to 7 May 2019 inclusive succeeds. The respondent must pay to the claimant **£11,738.46**, subject to deduction and payment to HMRC of tax and national insurance.

3 The claim to accrued holiday pay for the period 1 January to 7 May 2019 succeeds. The respondent must pay to the claimant the sum of **£1,471.08**, subject to deduction and payment to HMRC of tax and national insurance.

Employment Judge J Jones

Date 25 January 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.