



Case Number 1308953/2019

EMPLOYMENT TRIBUNALS

BETWEEN
AND

Claimant
Mr S Smith

Respondent
Coventry City
Council

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham ON 4 – 6 May 2021

EMPLOYMENT JUDGE GASKELL

Representation

For the Claimant: Mrs S Smith (Claimant's Spouse)
For Respondent: Mrs G Carter (Solicitor)

JUDGMENT

The judgment of the tribunal is that:

- 1 The claimant was fairly dismissed by the respondent; his claim for unfair dismissal is not well-founded and is dismissed.
- 2 The claimant was lawfully dismissed in accordance with his contract of employment; his claim for wrongful dismissal (unpaid notice pay) is dismissed.
- 3 The claimant's claim for unlawful deductions from wages (TOIL) is not well-founded and is dismissed.
- 4 The respondent's application for a contribution towards its costs is refused.

Employment Judge Gaskell
6 May 2021

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.