



EMPLOYMENT TRIBUNALS

Claimant: Ms S Said
Mr I Bojang

Respondent: Kembrooke Clothing Manufacturers Limited

Heard at: Birmingham Employment Tribunal via CVP

On: 20 January 2021

Before: Employment Judge Cookson

Representation

Claimants: In person
Respondent: Did not attend

JUDGMENT

It is the judgment of the Tribunal is that:

1. The respondent has made an unauthorised deduction from the wages of both claimants contrary to s 13 of the Employment Rights Act 1996 and is ordered to pay Ms Said the gross sum of £1037.68 and Mr Bojang the gross sum of £1159.76.
2. Mr Bojang's claim for breach of contract is well founded and the respondent is ordered to pay him damages in the sum of £386.30 in relation to that claim.
3. Mr Bojang's claims for unfair dismissal and a statutory redundancy payment are dismissed because he did not 2 years qualifying service.

Employment Judge Cookson

Date 20 January 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.