



## EMPLOYMENT TRIBUNALS

Claimant

Respondent

**Miss R Russell-Turner v**

**Birmingham City University**

### PRELIMINARY HEARING

(CONDUCTED IN PUBLIC BY THE CLOUD VIDEO PLATFORM )

Heard at: **Birmingham** On: **15 October 2021**

Before: **Employment Judge Perry (sitting alone)**

#### Appearances

For the Claimant: **in person**

For the Respondents: **Ms K Eddy (counsel)**

### JUDGMENT

1. The claimant's claim was not presented in time.
2. It was reasonably practicable to have presented an unfair dismissal complaint in time. Notwithstanding that determination it was not in any event presented within a further reasonable period.
3. In relation to her discrimination complaints it was not just and equitable to extend time.
4. The Tribunal does not have jurisdiction to hear the claim and it is dismissed.

**Employment Judge Perry**

Dated 15 October 2021

#### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

The Employment Tribunal is required to maintain a register of all judgments and written reasons. The register must be accessible to the public. Shortly after a copy of all judgments and reasons are sent to the parties a copy will be published, in full, at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions). The Employment Tribunal has no power to refuse to place a judgment or reasons on the online register, or to remove a judgment or reasons from the register once they have been placed there. If you consider that these documents should be anonymised in any way prior to publication, you will need to apply to the Employment Tribunal for an order to that effect under Rule 50 of the Employment Tribunal's Rules of Procedure. Such an application would need to be copied to all other parties for comment.