



EMPLOYMENT TRIBUNALS

Claimant: Mr T Young

Respondent: Strongman Tools Limited

Heard: Remotely (by Cloud Video Platform) – Midlands West

On: 20 and 21 December 2021

Before: Employment Judge Faulkner (sitting alone)

Representation: **Claimant** - Mr J Leport (Solicitor)
 Respondent - Mr J Hitchens (Counsel)

JUDGMENT

1. The Claimant was unfairly dismissed. His complaint of unfair dismissal is therefore well-founded.
2. The Tribunal will determine the question of remedy at a further Hearing, details of which have been agreed with the parties.

Note: This was a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was video. It was not practicable to hold a face-to-face hearing because of the COVID-19 pandemic.

Employment Judge Faulkner
21 December 2021

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

2. All judgments and written reasons for the judgments (if provided) are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the parties in a case.