



Case Number: **1310724/2020 (V)**

EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mrs Isobel Ndregjoni v

Restful Homes Group Ltd

FINAL (MERITS) HEARING (CONDUCTED BY THE CLOUD VIDEO PLATFORM)

Heard at: **Birmingham**

On: **18 March 2021**

Before: **Employment Judge Perry**

Appearances

For the Claimant: **In person**

For the Respondents: **Ms J Gould (solicitor)**

JUDGMENT

1. The respondent agreed the claimant was entitled to be paid her contractual notice pay of one week. That was agreed as £472.88 (gross). It was also agreed a relevant Code of Practice applied to that complaint and the respondent failed to comply with that Code. I found that failure was unreasonable and it was just and equitable in all the circumstances to increase the award by 10% to £520.16 (gross) from which any pension contributions and statutory deductions shall be made.
2. The claimant's remaining complaints are dismissed.

Signed by: Employment Judge Perry

Signed on: 18 March 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

The Employment Tribunal is required to maintain a register of all judgments and written reasons. The register must be accessible to the public. Shortly after a copy of all judgments and reasons are sent to the parties a copy will be published, in full, at www.gov.uk/employment-tribunal-decisions. The Employment Tribunal has no power to refuse to place a judgment or reasons on the online register, or to remove a judgment or reasons from the register once they have been placed there. If you consider that these documents should be anonymised in any way prior to publication, you will need to apply to the Employment Tribunal for an order to that effect under Rule 50 of the Employment Tribunal's Rules of Procedure. Such an application would need to be copied to all other parties for comment.