



EMPLOYMENT TRIBUNALS

Claimant: Mr P D Sinnassamy

Respondent: Commissioners For Her Majesty's Revenue And Customs

Heard at: Birmingham Employment Tribunal by CVP

On: 26 July 2021

Before: Employment Judge Cookson (sitting alone)

Appearances

For the claimant: Mr Johnston (counsel)

For the respondent: Mr McHugh (counsel)

JUDGMENT

- (1) The claimant's claims for unfair dismissal is dismissed. It was not reasonably practicable for the claimant to have brought his complaints within the statutory time limits in s111(2)(a) but he then failed to bring his claim within a further reasonable period of time. The employment tribunal does not have jurisdiction to consider this claim.
- (2) The claimant's complaint of unlawful disability discrimination is dismissed. It was not brought within the statutory time limit in s123(1) of the Equality Act 2010 nor was it brought within a period which I found to be just and equitable. The employment tribunal does not have jurisdiction to consider that claim.

Employment Judge Cookson
Date 27 July 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.