



# EMPLOYMENT TRIBUNALS

**BETWEEN**

**Claimant**

Mrs K Farrance

**AND**

**Respondent**

Nightingale Storage and  
Removals Ltd

**Held at: Exeter by Video**

**On: 12 May 2021**

**Before: Employment Judge Smail**

## Appearances

**Claimant:** In Person  
**Respondent:** No appearance

## JUDGMENT

1. The Claimant's claim for £396.10 owed statutory maternity pay is stayed pending the Claimant referring the matter for resolution to the HMRC Statutory Payments Disputes Team. Unless restored by the Claimant, the claim will be dismissed on 30 July 2021.
2. If the Claimant does seek to restore the claim, she must identify what cause of action gives the Employment Tribunal jurisdiction for claims of unpaid Statutory Maternity Pay.
3. The Respondent must pay the Claimant £1,387.77 holiday pay being 19.6 days (at 8.5 hours @ £8.33 an hour daily) in respect of the holiday year April 2019 to April 2020. This sum must be paid within 14 days.
4. No other claims are pursued.

Employment Judge Smail  
Date: 12 May 2021

Judgment sent to the Parties: 18 May 2021

FOR THE TRIBUNAL OFFICE