



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss S Butler

**Respondent:** (1) Mr Stephen Difford  
(2) West Heath Care Homes

## RECORD OF A PRELIMINARY HEARING

**Heard at:** Bristol (in private, by telephone)      **On:** 1 September 2021

**Before:** Employment Judge Midgley

### Appearances

For the Claimant: Mr J Searle, Counsel  
For the Respondent: Mrs B Bird, Solicitor  
Miss E Gough, Solicitor

## JUDGMENT

1. The claims of sex and sexual orientation discrimination are dismissed on their withdrawal by the claimant.
2. The First Respondent is dismissed from the proceedings by consent.

Employment Judge Midgley  
Date: 01 September 2021

Judgment sent to the parties: 16 September 2021

FOR THE TRIBUNAL OFFICE

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.