



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Jabang

**Respondent:** Elite Security Manned Guarding Ltd

**Heard at:** Bristol      **On:** 5 to 9 July 2021(8<sup>th</sup> and 9<sup>th</sup> by video-CVP)

**Before:** Employment Judge Livesey  
Mr H Launder  
Ms L Simpson

**Representation**  
Claimant: Mr O'Callaghan, counsel  
Respondent: Mr Wyeth, counsel

## JUDGMENT

The Claimant's complaints of discrimination on the grounds of race, detriment under s. 45A of the Employment Rights Act and unfair dismissal are all dismissed.

**Employment Judge Livesey**  
**Date: 09 July 2021**

Judgment sent to the Parties: 19 July 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.