



EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Miss Nicola Homewood

Omnitude Holdings

Judgment

Heard at: Southampton

On: 25 January 2021

Before: Employment Judge Rayner

Appearances

For the Claimant: in person

For the Respondent: did not attend

1. The claimant's claims for notice pay; unpaid wages; unpaid holiday pay and other payments are in time.
2. It was not reasonably practicable for the claimant to file her claim within the primary time limit, and she filed her claim within a time which was reasonable thereafter, on 13 January 2020.

Employment Judge Rayner

Date: 25 January 2021

Sent to the parties: 03 February 2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Note: online publication of judgments and reasons

The ET is required to maintain a register of all judgments and written reasons. The register must be accessible to the public. It has recently been moved online. All

judgments and reasons since February 2017 are now available at:
<https://www.gov.uk/employment-tribunal-decisions>.

The ET has no power to refuse to place a judgment or reasons on the online register, or to remove a judgment or reasons from the register once they have been placed there. If you consider that these documents should be anonymised in any way prior to publication, you will need to apply to the ET for an order to that effect under Rule 50 of the ET's Rules of Procedure. Such an application would need to be copied to all other parties for comment and it would be carefully scrutinised by a judge (where appropriate, with panel members) before deciding whether (and to what extent) anonymity should be granted to a party or a witness