



# EMPLOYMENT TRIBUNALS

**Claimant:** Tara Hegarty

**Respondent:** Progress Housing Limited

**Heard at:** Southampton                      **On: Thursday, January 7, 2021**  
Employment Tribunal  
via CVP

**Before:** Employment Judge Mr. M. Salter

**Representation:**

Claimant: In person

Respondent: Ms. Reece, Employment Advisor

## JUDGMENT

It being reasonably practicable to have presented her claim of constructive dismissal within the time limit contained within s111 of the Employment Rights Act 1996, the tribunal has no jurisdiction to hear the claim.

It is not just and equitable to extend time for the Claimant's claim of disability discrimination. Accordingly the tribunal has no jurisdiction to hear the claim.

Employment Judge Salter

Dated: 7 January 2021

Judgement & Reasons sent to the parties: 21 January 2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.