



EMPLOYMENT TRIBUNALS

Claimant: Mrs G Whitfield
Respondent: Scot Group Limited T/A Thrifty Car & Van Rental

Heard at: Bristol Employment Tribunal **On:** 11 March 2021

Before: Employment Judge J Bax

Representation
Claimant: Mrs G Whitfield (in person)
Respondent: Ms L Shaw (solicitor)

ORDER

1. The Respondent's name is amended, by agreement, to Scot Group Limited T/A Thrifty Car & Van Rental.

JUDGMENT

1. The claims of unfair dismissal and breach of contract in relation to notice were presented out of time and it was reasonably practicable for the Claimant to have presented them in time. The Tribunal did not have jurisdiction to hear the claims and they are struck out.

Employment Judge J Bax

Date: 11 March 2021

Judgment sent to the parties: 22 March 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.