



**EMPLOYMENT TRIBUNALS
BETWEEN**

Claimant

Respondent

AND

Ms J Pranczk

Hampshire County Council

**JUDGMENT OF THE EMPLOYMENT TRIBUNAL
AT A PRELIMINARY HEARING**

HELD AT Bristol (by video) **ON** 30th September 2021

EMPLOYMENT JUDGE A Richardson

Representation

For the Claimant: Ms J Pranczk

For the Respondent: Ms Weatherly, In House Solicitor

JUDGMENT

The judgment of the Tribunal is that

- (1) The Claimant's claims under case number 1403729/2018 are subject to the rule in **Henderson v Henderson** and in the alternative are out of time. The Tribunal has no jurisdiction to hear the claims.
- (2) The claims are dismissed.

Employment A Judge Richardson
Date: 29 October 2021

Judgment sent to the Parties: 09 November 2021

For the Tribunal Office

Schedule to Judgment

Incident no. 1 indirect discrimination - S19 EqA 2010

Amendment not allowed.

Incident 2: March 2020 K Southern – S13 EqA 2010

Amendment not allowed.

Incident 3: 9 April 2020 L Hampton – S26 EqA 2010

Amendment allowed in respect of the protected characteristic of race.

Amendment not allowed in respect of the protected characteristic of disability.

Incident 4: 9 April 2020 L Hampton - section 26 EqA.2010

Amendment allowed in respect of the protected characteristic of race.

Amendment not allowed in respect of the protected characteristic of disability.

Incident 5: 10 April 2020 the Porter – S26 EqA 2010

Amendment not allowed

Incident 6: 10 April 2020 D McNair – S26 EqA 2010

Amendment not allowed

Incident 7: 14 April 2020 L Hampton - section 26 EqA 2010

Amendment allowed.

Incident 8: 30 April 2020 L Hampton – S26 EqA 2010

Amendment allowed in respect of the protected characteristic of race.

Amendment not allowed in respect of the protected characteristic of disability.