



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Mr C Gonsalves

AND

Respondent

Dynamatic Hydraulics Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Bristol (By video – CVP)

ON

8 and 9 March 2021

EMPLOYMENT JUDGE GRAY

MEMBERS

DR J MILLER

MRS L SIMMONDS

Representation

For the Claimant:

In person

For the Respondent:

Mr J Wibberley (Counsel)

JUDGMENT

The unanimous judgment of the tribunal is that:

- **The Tribunal does not have jurisdiction to hear the Claimant's claim of race discrimination. The claim was not brought within the primary time limit (section 123(1)(a) of the Equality Act 2010) and it would not be just and equitable to extend time to allow the claim to be brought within time (section 123(1)(b) of the Equality Act 2010).**
- **The claim is dismissed.**

Employment Judge Gray

Date: 09 March 2021

Judgment sent to the Parties: 11 March 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.