



EMPLOYMENT TRIBUNALS

Claimant: Miss E Romanowska

Respondent: Harmony Fire Limited

JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore, the claimant is not entitled to bring such a complaint.
6. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints are not affected by this judgment.

Regional Employment Judge Pirani
Date: 06 July 2021

Judgment and Reasons sent to the Parties: 13 July 2021

FOR THE TRIBUNAL OFFICE