



# EMPLOYMENT TRIBUNALS

**BETWEEN**

**Claimant**  
Mr S Nippard

**AND**

**Respondent**  
Emery Brothers Ltd

**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

**HELD BY VIDEO (VHS)**

**ON**

**29 and 30 July 2021**

**EMPLOYMENT JUDGE GRAY**

**Representation**

**For the Claimant:**

**in person**

**For the Respondent:**

**Mr S Emery (Director)**

**JUDGMENT**

**The judgment of the Tribunal is that the Claimant's claim of constructive unfair dismissal fails and is dismissed.**

**Employment Judge Gray**  
**Date: 30 July 2021**

Sent to the Parties: 10 August 2021

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.