



THE EMPLOYMENT TRIBUNAL

SITTING AT: LONDON SOUTH (HEARING BY CVP)

BEFORE: EMPLOYMENT JUDGE BALOGUN

MEMBERS: Mr G Mann
Mrs H Carter

BETWEEN:

Mr J Dignam

Claimant

And

The Cracking Egg Company Limited

Respondent

ON: 28 June 2021 to 2 July 2021

Appearances:

For the Claimant: Mr P Neal, Lay representative

For the Respondent: Mr R Bartlett, Director

JUDGMENT

1. The claim of constructive unfair dismissal succeeds.
2. The claim of direct disability discrimination and discrimination arising in consequence of disability pursuant to sections 13 and 15 respectively of the Equality Act 2010 succeed.
3. The wrongful dismissal claim succeeds
4. All other claims fail and are dismissed.
5. The matter is listed for a 1 day remedy hearing on 29 November 2021.

Employment Judge Balogun
Date: 2 July 2021

Judgment sent to the parties and entered in the Register on: 7 July 2021

for the Tribunal office

Note: Written reasons will not be provided unless they are asked for by any party at the hearing itself or by a written request presented by any party within 14 days of the sending of the written record of the decision.