



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss R Rushin

**Respondents:** UK Physiotherapy Services Limited (first respondent)  
Rob Cunningham (second respondent)  
Amanda Hatt (third respondent)

**Heard at:** Bristol                      **On:** 22, 23 and 24 February 2021

**Before:** Employment Judge Oliver  
Mrs C Monaghan  
Mrs P Ray

**Representation**

Claimant: Mr Stewart, counsel  
Respondent: Mr Sonaika, counsel

## JUDGMENT

**The unanimous judgment of the tribunal is as follows:**

**The claims for direct sex discrimination, harassment and victimisation fail and are dismissed.**

**The claim for unauthorised deduction from wages is dismissed upon withdrawal.**

Employment Judge Oliver  
Date: 24 February 2021  
Judgement sent to the parties: 08 March 2021

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party in 14 days of the sending of this written record of decision