



EMPLOYMENT TRIBUNALS

Claimant: Mr C Thick

Respondent: Hillier Recycling Limited T/a Quickskips

JUDGMENT

The complaint of unfair dismissal is struck out.

REASONS

1. By a letter dated **08 February 2021** the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the complaint of unfair dismissal should not be struck out because:
 - The Claimant complains of unfair dismissal and s. 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint;
 - The Claimant was employed by the Respondent for less than two years.
 - The Claimant is therefore not entitled to bring such a complaint
2. The claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing, despite having been given the opportunity to do so.
3. Accordingly, the complaint of unfair dismissal is therefore struck out.

Employment Judge Dawson
Date: 21 April 2021

Judgment sent to the parties: 22 April 2021

FOR THE TRIBUNAL OFFICE