



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Ellaway  
**Respondent:** Vale Sports Arena  
**Before:** Employment Judge Beard

## JUDGMENT

The respondents ET3 response form is rejected because it was received out of time. There being sufficient material before me to enable a proper determination to be made, I uphold the following claims:

- Unpaid Wages: £7,780.54
  - Unpaid Holiday Pay: £2,369.19
- Total: £10,149.73

The claimant is responsible for any income tax or employee national insurance contributions that may be due on the sums awarded in respect of unpaid wages and unpaid holiday pay.

I act in accordance with my powers under Rule 21 of the Employment Tribunal's Rules of Procedure 2013.

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Employment Judge Beard  
Dated: 3 April 2019

JUDGMENT SENT TO THE PARTIES ON

3 April 2019

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS