



EMPLOYMENT TRIBUNALS

Claimant: Mr D Eveleigh

Respondent: Care Management Group Limited t/a Achieve Together

Heard at: By Telephone **On:** 3rd December 2021

Before: Employment Judge R F Powell

Appearances

For the Claimant: In person

For the Respondent: Mr Morris, solicitor

JUDGMENT

The Judgment of the Employment Tribunal is:

The claimant's application to amend his claim to plead the following particulars of detriment contrary to section 47B of the Employment Rights Act 1996 is allowed:

- (1) That on or before 2nd May 2020 a colleague, Ms Elaine Playle, was instructed by a manager of the respondent, Ms Nichole Matthies, to investigate the claimant's "posts" on social media.
- (2) That, on a date prior to the 2nd October 2020, Ms S O'Brien, a person whom the claimant avers was the subject of his protected public interest disclosure, posted a picture of the claimant with derogatory comment/offensive language about the claimant, and invited readers to "share" that image.

Employment Judge R F Powell

27th December 2021

Sent to the parties on 12 January 2022

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For the Tribunal Office Mr N Roche