



EMPLOYMENT TRIBUNALS

Claimant: Mr M Gabriel

Respondent: Town & County Electrical Contractors Limited

Heard: by video **On:** 9 & 10 August 2021

Before: Employment Judge S Jenkins
Mrs W Morgan
Mr C Stephenson

Representation

Claimant: In person
Respondent: Mr S Crone (Managing Director)

JUDGMENT

The Claimant's claims of: direct discrimination on the ground of disability, discrimination arising from disability, failure to make reasonable adjustments, harassment related to disability, and breach of contract; all fail and are dismissed.

Employment Judge S Jenkins

Date: 10 August 2021

JUDGMENT SENT TO THE PARTIES ON 18 August 2021

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FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.