



EMPLOYMENT TRIBUNALS

Claimant: Mr. M. Pickering

Respondent: International Judo Federation

LIABILITY JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant was unfairly dismissed by the respondent on 26th February 2020.
2. The respondent has failed to pay holiday pay due to the claimant.
3. The respondent breached the claimant's contract with regard to notice of termination.
4. The respondent failed to provide to the claimant:
 - 4.1 Written employment particulars;
 - 4.2 Itemised pay statements.
5. The sum to be awarded to the claimant, payable by the respondent, is to be assessed at a remedy hearing on a date to be notified; the hearing will have a time estimate of 1 hour; it will be before an Employment judge sitting without non-legal members; it shall be conducted by video unless the either party's written objections, to be received within 14 days of the date on which this judgment is sent to the parties are accepted by a judge.

ORDER

Within 21 days of the date on which this judgment is sent to the parties the claimant shall present to the tribunal and serve on the respondent a written calculation of the sums claimed by way of compensation and damages and his written statement supporting that calculation and the remedy claimed.

Employment Judge T. Vincent Ryan
Date: 14.04.21

JUDGMENT SENT TO THE PARTIES ON
22 April 2021

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AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE Mr N Roche