



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Stanley

**Respondent:** Cresta Cars Limited

**Heard at:** Cardiff (CVP) **On:** 20 May 2021

**Before:** Employment Judge R Evans

**Representation**

Claimant: In person

Respondent: Ms J Ferguson (Counsel)

## JUDGMENT

1. The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay the claimant the sum of **£158.22** which is the net gross figure.
2. The Respondent is ordered to pay the claimant the sum of **£551.19** which is the gross figure, as holiday pay (or compensation for accrued paid annual leave pursuant to *para 14 of the Working Time Regulations 1998*;
3. The Respondent shall pay the Claimant additional compensation of two weeks' pay totalling **£483.50** pursuant to *section 38 Employment Act 2002* for its failure to provide the Claimant with a written statement of employment particulars.

.....  
**Signed by Employment Judge R Evans**  
**20 May 2021**

JUDGMENT SENT TO THE PARTIES ON 24 May 2020

.....  
FOR THE TRIBUNAL OFFICE N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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