



# EMPLOYMENT TRIBUNALS

**Claimants:** Mr Graham Price

**Respondent:** Skitech Systems Limited

**Heard at:** by video

**On:** 12-13 August 2021

**Before:** Employment Judge N Webb

**Representation**

For the Claimant: Ms Coffey

For the Respondent: Mr Khan (Counsel)

## JUDGMENT

1. The Claimant was an employee of the Respondent as defined in Section 230(1) and (2) Employment Rights Act 1996 from 9 September 1999 until 4 May 2020.
2. The Claimant was a worker for the Respondent as defined in section 230(3) Employment Rights Act 1996 from 9 September 1999 until 4 May 2020.

---

Employment Judge N Webb

Date: 13 August 2021

JUDGMENT SENT TO THE PARTIES ON 18 August 2021

.....  
FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.