



EMPLOYMENT TRIBUNALS

Claimant: Ms L. Smith

Respondent: Leah Ltd t/a Miskin Manor Hotel & Health Centre

HELD BY: CVP **ON:** 12-13th August 2021

BEFORE: Employment Judge T. Vincent Ryan
Ms. W. Morgan
Mr. C. Stephenson

REPRESENTATION:

Claimant: Ms Smith represented herself

Respondent: Ms. M. Stanley, Counsel

JUDGMENT

The unanimous judgment of the Tribunal is:

1. The claimant's claims that she was both Unfairly and Wrongfully dismissed by the respondent on 16th October 2020 are well-founded and succeed.
2. The parties having reached a settlement in the following terms the tribunal made no determination of the application for remedy save to confirm in this Order the terms of the settlement (and therefore the recoupment provisions do not apply); as agreed, the respondent shall pay the claimant as below in full and final settlement of the above judgment:
 - a. In respect of the finding of Wrongful Dismissal, the sum of £1,280.32;
 - b. In respect of the finding of Unfair Dismissal, the sum of £1,240.62

TOTAL: £2,520.94
3. The claimant's claim of direct sex discrimination fails and is dismissed.

Employment Judge T.V. Ryan

Date: 13.08.21

JUDGMENT SENT TO THE PARTIES ON 19 August 2021

FOR THE TRIBUNAL OFFICE Mr N Roche

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.