



EMPLOYMENT TRIBUNALS

Claimant: Mr L Pickering

Respondent: Final Mile 2021 Limited (previously GBA Final Mile Ltd)(in creditors voluntary liquidation)

Introduction

The proceedings were posted to the respondent at its operating address and no response has been received by the return date. There is sufficient information on the file for me to give Judgment.

RULE 21 JUDGMENT

- 1 The claimant's complaints of entitlement to a redundancy payment and notice pay succeed and the respondent shall pay to him the gross sums of:

Notice pay: £ 5040

Redundancy £6930

- 2 It is for the claimant to account for any tax and employee national insurance on the sums above. Interest starts to run after fourteen days from the sending of the Judgment.
- 3 Unless the claimant sends to the Tribunal a calculation of his 2021 holiday pay by no later than 4pm on 9 August 2021, that claim shall stand dismissed without further Order.

Employment Judge JM Wade

Date 9 July 2021

Notes: Public access to employment tribunal decisions (judgments and reasons for the judgments) are published, in full, online shortly after a copy has been sent to the claimant(s) and respondent(s) in a case. Tax changes in 2018 have resulted in a change in practice to award damages for notice pay as a gross sum.