



EMPLOYMENT TRIBUNALS

Claimant: Ms J Linskey

Respondent: Sykes Robinson LLP

Heard at: Leeds **On:** 4 January 2021

Before: Employment Judge Knowles

Representation

Claimant: In person

Respondent: Mr M Sykes, Partner

JUDGMENT

The judgment of the employment tribunal is that:

1. The Claimant's claim of unfair dismissal is well founded and succeeds.
2. The Respondent is ordered to pay to the Claimant a compensatory award of £1,145.
3. The recoupment regulations do not apply.
4. The Claimant is, under Section 38 of the Employment Act 2002, awarded 2 weeks' pay because contrary to the Employment Rights Act 1996 she received no initial statement of particulars of employment from the Respondent. The Respondent is ordered to pay to the Claimant the sum of £480.

Employment Judge Knowles

Date: 4 January 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

