



EMPLOYMENT TRIBUNALS

Claimant: Mr S Hussain
Respondent: 1) Newday Cards Limited
2) Stacey Waud

JUDGMENT

The claim is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring such a complaint.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the complaint of unfair dismissal is struck out.
7. The claimant also failed to attend the listed hearing on 2nd December 2021 or to provide any reason for non-attendance, despite being given the opportunity to do so and being put on notice that failure to give an explanation would lead to consideration of a strike out.
8. Accordingly, all further complaints are also struck out on the grounds that they are not being actively pursued.

Employment Judge Lancaster
Date: 23rd December 2021