

Case: 1802891/2021



EMPLOYMENT TRIBUNALS

Claimant: C Aspinall
Respondent: Panoramic Group Ltd.

AT A HEARING

Heard at: Leeds by CVP video conference **On:** 28th July 2021
Before: Employment Judge Lancaster

Representation

Claimant: In person
Respondent: No appearance entered and did not attend

JUDGMENT

1. The claims for notice pay, holiday pay and arrears of wages were presented outside of the 3 month time limit when it would have been reasonably practicable to have presented them in time, and are dismissed because the tribunal therefore has no jurisdiction to hear them.
2. The Claimant was dismissed by reason of redundancy and the Respondent is ordered to pay him a redundancy payment of £1620.00, calculated on the basis of 3 years' continuous employment, all of which over the age of 41, entitling him to 4 ½ weeks' pay at £360.00 per week.

EMPLOYMENT JUDGE LANCASTER

DATE 28th July 2021