



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Oakes

**Respondent:** Horizon Solutions Limited

**Heard at:** Sheffield **On:** 8 and 9 February 2021

**Before:** Employment Judge Knowles

**Representation**

Claimant: In person

Respondent: Mr R Crawley, Director

## JUDGMENT

The judgment of the Employment Tribunal is that:

1. The Claimant's claim for holiday pay is not well founded and fails.
2. The Claimant's claim of unauthorised deductions from wages is well founded and succeeds.
3. The Respondent is ordered to pay to the Claimant the sum of £2,054.15 which is the amount of the deduction which was made in contravention of Section 13 of the Employment Rights Act 1996.
4. The Respondent is further ordered to pay to the Claimant the sum of £250 in respect of financial losses attributable to the unauthorised deduction pursuant to Section 24(2) of the Employment Rights Act 1996.

Employment Judge Knowles

Date 9 February 2021