



EMPLOYMENT TRIBUNALS

Claimant: Mrs D Lowe

Respondent: NHS England

Heard at: Harrogate Civil Justice Centre

On: 13 December 2021

Before: Employment Judge Maidment

Representation

Claimant: In person

Respondent: Ms N Twine, Counsel

JUDGMENT

1. The claimant's claim of unfair dismissal is struck out, the claimant having failed to comply with the requirement for early conciliation in Section 18A(1) of the Employment Tribunals Act 1996, the proceedings not relating to any matter in respect of which the claimant had provided the requisite information to ACAS. The tribunal therefore has no jurisdiction to hear it.
2. In any event, without such defect, the claim was brought outside of the requisite time limit in circumstances where the tribunal was not satisfied that it had not been reasonably practicable for the claim to have been submitted in time.

Employment Judge Maidment

Date 13 December 2021

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.