



EMPLOYMENT TRIBUNALS

Claimant: Mrs B Elmes

Respondent: TGF3 Limited

HELD at Sheffield

ON: 1 June 2020

BEFORE: Employment Judge Brain

REPRESENTATION:

Claimant: In person

Respondent: Mr A Watson, Director

JUDGMENT

The Judgment of the Employment Tribunal is that:

1. The Transfer of Undertakings (Protection of Employment) Regulations 2006 were not engaged at the material time.
2. The respondent unfairly dismissed the claimant.
3. By way of remedy upon the claimant's successful complaint of unfair dismissal:

3.1. Basic award

The respondent shall pay to the claimant a basic award in the sum of £1,259.65.

3.2. Compensatory award

The respondent shall pay to the claimant a compensatory award in the sum of £390.46. This is calculated upon the following basis:

3.2.1. Two weeks' net loss of earnings - £520.60

Less a 25% reduction on account of the claimant's contributory conduct - £130.15

Net compensatory award- £390.45

4. The total sum of £1,650.10 shall be paid by the respondent to the claimant on or before 15 June 2021.

Employment Judge Brain
Date: 7 June 2021