



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms C Mendez Lopez

**Respondent:** Mr Akbar Taghiravanji

**Heard: Remotely (in public by video) On: 5 March 2021**

This has been a remote hearing. The parties did not object to the case being heard remotely. It was not practicable to hold a face to face hearing because of the Covid19 pandemic.

**Before:** Employment Judge Shepherd  
**Appearances**

For the claimant: In Person

For the respondent: In Person

## JUDGMENT

The claim for outstanding holiday pay was not presented to the Employment Tribunal within the time limit in the Working Time Regulations 1998 and it is dismissed as the Tribunal has no jurisdiction to hear the claim.

**Employment Judge Shepherd**  
5 March 2021

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.