

Case: 1807146/2020



EMPLOYMENT TRIBUNALS

Claimant: C McPhee
Respondent: Reds True Barbecue Ltd.

AT A HEARING

Heard at: Leeds by CVP video conference **On:** 26th and 27th July 2021
Before: Employment Judge Lancaster

Representation

Claimant: In person
Respondent: A Mellor, director

JUDGMENT

1. The Claimant was not automatically unfairly dismissed under section 103A of the Employment Rights Act 1996.
2. The Respondent has made an unauthorised deduction from the Claimant's wages for the month of November 2020 by not paying him at the rate of the National Minimum wage, and is ordered to pay compensation in the sum of £238.93 gross.

EMPLOYMENT JUDGE LANCASTER

DATE 27th July 2021