



EMPLOYMENT TRIBUNALS

Claimant: Miss H Smith

Respondent: Vision Care Services Ltd

Heard at: Leeds (via CVP) **On:** 22nd to 26th March 2021

Before: Employment Judge Eeley
Ms L Fawcett
Mr M Brewer

Representation

Claimant: Ms L Fenton (lay representative)
Respondent: Mr K Chehal, consultant

JUDGMENT

1. The claimant's claims of direct race discrimination fail and are dismissed.
2. The claimant's claims of pregnancy discrimination fail and are dismissed.
3. By consent, the respondent is ordered to pay the claimant the sum of £1788.96 in respect of unauthorised deductions from wages for holiday and maternity pay.

Employment Judge Eeley

Date: 26th March 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.