



EMPLOYMENT TRIBUNALS

Claimants: (1) Mr B Orellana Requena
(2) Mr B Orellana Coimbra

Respondent: Atlas Cleaning Limited

Heard at: London Central (via Cloud Video Platform)

On: 10 December 2021

Before: Employment Judge Joffe

Appearances

For the claimants: Ms Y Zuleta, legal executive

For the respondent: Ms Goldsmith, Group HR Manager

JUDGMENT

1. The claimants' claims for unfair dismissal, holiday pay and notice pay were presented outside the relevant time limits in circumstances where it was reasonably practicable to present those claims in time and they are dismissed.
2. The claimants' claims for redundancy payments were presented in time and will proceed to hearing on **16 and 17 May 2022**.

Notes:

- 1) Reasons for this judgment were given orally at the hearing. Written reasons will not be provided unless a written request is presented within 14 days of the date this judgment is sent to the parties.

Case Numbers: 2201039/2021 and 2201040/2021

Employment Judge Joffe
10/12/2021

JUDGMENT SENT TO THE PARTIES ON
10/12/2021..

FOR THE TRIBUNAL OFFICE