



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Miss D Mincheva

V

Barbering Management LTD

Heard at: London Central (by video)

On: 19 March 2021

Before: Employment Judge P Klimov, sitting alone

Representation

For the Claimant: in person

For the Respondent: Mr S. Crew (director)

This has been a remote hearing which was not objected to by the parties. The form of remote hearing was by Cloud Video Platform (CVP). A face to face hearing was not held because it was not practicable due to the Coronavirus pandemic restrictions and all issues could be determined in a remote hearing.

JUDGMENT

1. The claimant's complaint of unfair dismissal is dismissed on withdrawal.
2. The claimant's claim for a redundancy payment is dismissed on withdrawal.
3. The claimant was in fundamental breach of contract, and the respondent was entitled to dismiss her without notice. Therefore, the claimant's claim for breach of contract (notice pay) fails and is dismissed.
4. The respondent failed to prove that the claimant's breaches have caused the respondent the claimed losses. For this reason, the respondent's counterclaim fails and is dismissed.

Case Number: 2202677/2020 (V)

Employment Judge P Klimov
London Central Region

Dated: 19 March 2021

Sent to the parties on:

19th March 2021

For the Tribunals Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant (s) and respondent(s) in a case.