



EMPLOYMENT TRIBUNALS

Claimant

Ms B Jeronimo Candia

v

Respondent

Arcadis Human Resources Limited

Heard at: Central London Employment Tribunal

On: 26-27 July 2021

Before: Employment Judge Norris, sitting alone (via CVP)(V)

Representation:

Claimant – Ms A Fadipe, Counsel

Respondent – Mr J Cook, Counsel

JUDGMENT – PRELIMINARY HEARING

1. The Claimant's application to amend her claim to rely on a further disability or disabilities (anxiety and/or depression) and to add a further complaint of victimisation pursuant to section 27(1)(b) Equality Act 2010 is refused.
2. The complaints of direct disability discrimination and disability-related harassment are dismissed on withdrawal.
3. The Claimant was not a disabled person by reason of a brain tumour at the relevant time and her claims of disability discrimination (section 15 Equality Act/failure to make reasonable adjustments) are accordingly dismissed.
4. The remaining complaint (victimisation) proceeds to a full Hearing.
5. The Respondent's position on costs (of 27 July 2021) is expressly reserved.

Employment Judge Norris

Date: 27 July 2021

JUDGMENT SENT TO THE PARTIES ON

27/07/2021.

FOR THE TRIBUNAL OFFICE

Note: *Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from any party within 14 days of the sending of this record of the decision.*