



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Miss A Thompson

v City and Suburban Services Limited

Heard at: London Central (by video)

On: 22 April 2021

Before: Employment Judge P Klimov, sitting alone

Representation

For the Claimant: Mr S. Way (of Counsel)

For the Respondent: Mr J. Roddy (Paralegal)

This has been a remote hearing which was not objected to by the parties. The form of remote hearing was by Cloud Video Platform (CVP). A face to face hearing was not held because it was not practicable due to the Coronavirus pandemic restrictions and all issues could be determined in a remote hearing.

JUDGMENT

1. The claimant was unfairly dismissed by the respondent.
2. The respondent has unreasonably failed to comply the ACAS Code of Practice on Disciplinary and Grievance Procedures and 15% increase shall be applied to the compensatory award.
3. The respondent is ordered to pay the claimant compensation for unfair dismissal in the total sum of £17,150.62. This sum was agreed by the parties and includes the 15% increase to the compensatory award for the respondent's unreasonable failure to comply with the ACAS Code of Practice on Disciplinary and Grievance Procedures.

Signed: Employment Judge P Klimov
London Central Region

Dated: 22 April 2021

Sent to the parties on:

22/04/2021

For the Tribunals Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant (s) and respondent(s) in a case.