



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Mr F T Stacy**

**v**

**Octavius Finance Limited**

**Heard at:** London Central

**On:** 17, 18, 19 and 20 May 2021

**Before:** Employment Judge A James  
Ms C Ihnatowicz  
Mr I McLaughlin

## **Representation**

**For the Claimant:** Ms A Holland, lay representative

**For the Respondent:** Mr R Dennis, counsel

# JUDGMENT

1. The claims for whistleblowing detriments (S.47B Employment Rights Act 1996) are not upheld and are dismissed.
2. The claim for whistleblowing dismissal (s.103A Employment Rights Act 1996) is not upheld and is dismissed.
3. The claim for wrongful dismissal (Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994) is not upheld and is dismissed.
4. The claims for unauthorised deduction of wages (s.13 Employment Rights Act 1996) are not upheld and are dismissed.

*Employment Judge A James*

Employment Judge A James  
London Central Region

Dated 21 May 2021

Sent to the parties on:

21/05/21.

For the Tribunals Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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