



# EMPLOYMENT TRIBUNALS

**BETWEEN**

**Claimant**

**AND**

**Respondent**

Mr N Aijaz

Department for Environment, Food and Rural Affairs

**Heard at:** London Central (by video)

**On:** 17 March 2021

**Before:** Employment Judge Stout

**Representations**

**For the claimant:** In person

**For the respondent:** Mr Matthew Gullick QC

## JUDGMENT ON OPEN PRELIMINARY HEARING

The Claimant's claims under the Equality Act 2010 (EA 2010) fall outwith the Tribunal's jurisdiction under ss 123 and 140B of that Act insofar as they concern matters occurring prior to 14 January 2020 and those parts of the claim are accordingly dismissed.

Employment Judge Stout

17 March 2021

JUDGMENT SENT TO THE PARTIES ON

22/03/2021...

...  
FOR THE TRIBUNAL OFFICE

**Where reasons were given orally at the hearing, written reasons will not be provided unless they are asked for by a request in writing presented by any party under Rule 62(3) within 14 days of the sending of this judgment. The parties should note that where written reasons for a Judgment on an Open Hearing are requested those reasons will be published online.**