



EMPLOYMENT TRIBUNALS

Claimant: Miss D Williams

Respondent: Bespoke Leisure Limited

Heard at: London Central (via CVP) **On:** 2nd December 2021

Before: Employment Judge Nicklin

Representation

Claimant: in person

Respondent: no attendance

Note: This has been a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V – video, conducted using Cloud Video Platform (CVP). It was not practicable to hold a face to face hearing because of the COVID-19 pandemic.

JUDGMENT

1. The Claimant is entitled to a redundancy payment of £344.82, calculated as £114.94 (weekly pay) x 3.
2. The Claimant is entitled to be paid her statutory notice pay of £344.82 (subject to any applicable deductions for tax and/or National Insurance), calculated as £114.94 (weekly pay) x 4.
3. The Claimant is entitled to be paid her outstanding contractual holiday pay of 4 days at a daily rate of £57.89, making a total payable of £231.56 (subject to any applicable deductions for tax and/or National Insurance).
4. The Claimant has suffered loss and damage as a result of the Respondent having failed to pay her wages to her on time, in breach of contract, in June 2019. The Claimant is entitled to be compensated by the Respondent in the sum of £10 for bank charges incurred as a result of the late payment of wages.
5. The **Respondent must therefore pay the Claimant the sum of £931.20** (less any applicable deductions for tax and/or National Insurance in respect of her notice pay and holiday pay).

Employment Judge Nicklin

Date 2nd December 2021

JUDGMENT SENT TO THE PARTIES ON
07/12/2021.

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.